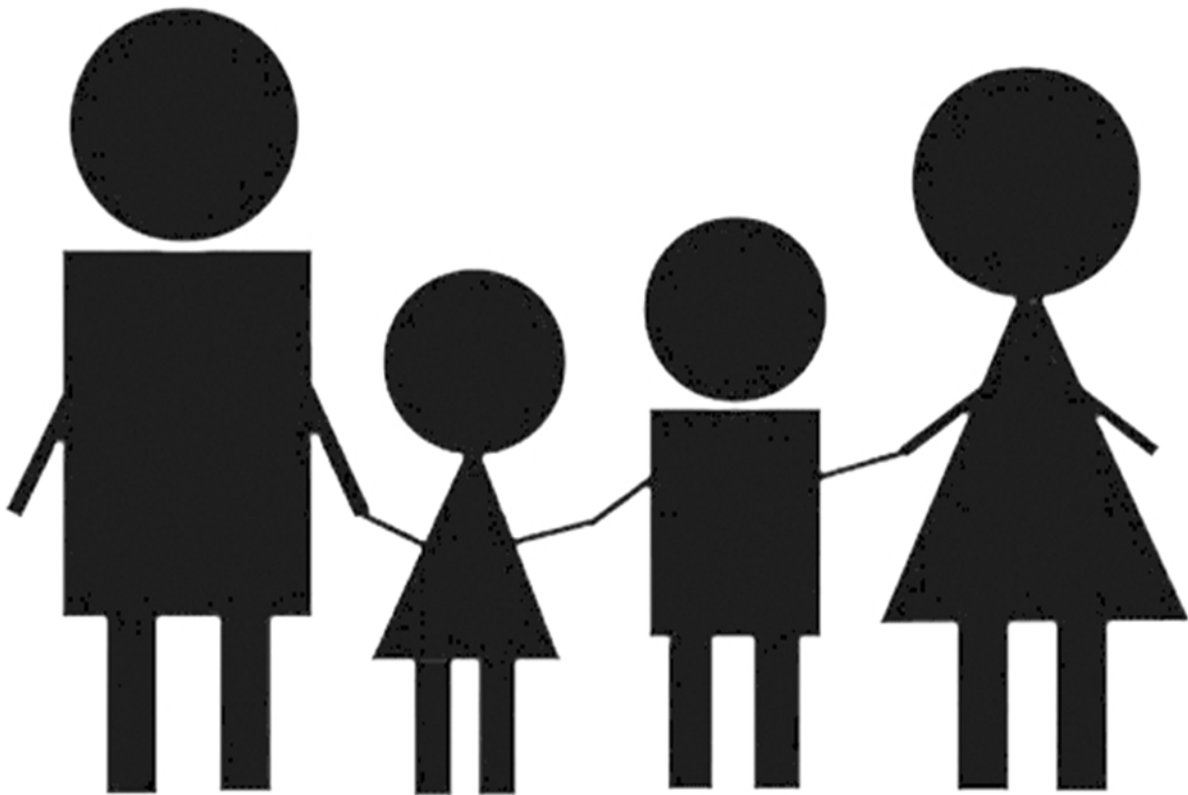


# Union County Community Action, Inc.



**2015**  
**Annual Report**

# Table of Contents

## About Us

|                             |   |
|-----------------------------|---|
| Our Mission Statement.....  | 3 |
| Our Board of Directors..... | 4 |

## Financials

|                                                        |   |
|--------------------------------------------------------|---|
| Annual Financial Audit.....                            | 5 |
| Head Start Triennial Review.....                       | 5 |
| Our Supporters.....                                    | 6 |
| Head Start/Early Head Start Budget & Expenditures..... | 7 |

## What We Do

|                                                    |    |
|----------------------------------------------------|----|
| Head Start, Early Head Start, & NC Pre-K.....      | 8  |
| Enrollment.....                                    | 8  |
| Health Services.....                               | 9  |
| Family Services.....                               | 9  |
| School Readiness.....                              | 9  |
| Child Outcomes.....                                | 9  |
| Community Services Block Grant.....                | 10 |
| Workforce Innovation & Opportunity Act- Youth..... | 11 |

# About Us

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On January 6, 1966, public officials, civic leaders, and representatives of individuals in need in Union County formed Union County Community Action, Inc. (UCCA). UCCA provides comprehensive services to promote self-sufficiency for children, youth, adults, and families across Union, Anson, & Richmond counties. Our services are funded primarily through the Head Start, Early Head Start, WIOA Youth, and CSBG programs. With 51 years of success to build upon, UCCA looks forward to a hopeful future in which we will continue to assist the individuals and families of the communities we serve achieve their goals of self-sufficiency and an improved quality of life.

## Our Mission Statement

Funded by federal, state, local, and private monies, the overall mission of Union County Community Action, Inc. is to provide services and advocacy for people who are economically disadvantaged. We put our mission statement into action by:

- Identifying the causes of poverty in our communities
- Implementing projects that bring about the most efficient use of resources, which positively impacts the lives and environments of disadvantaged and low-income individuals
- Influencing public policy to enhance opportunities and improve the economic status of low-income people

## Our 2015- 2016 Board Of Directors

**David Broome**  
CHAIRMAN

**Isabelle Gillespie**  
BOARD MEMBER

**Sharleen Sawyer**  
BOARD MEMBER

**Billy Jordan**  
VICE-CHAIRMAN

**Jeanette Sherrod**  
BOARD MEMBER

**Sharon Edwards**  
BOARD MEMBER

**Neutricia Rushing**  
SECRETARY

**Selma Davis**  
BOARD MEMBER

**Sheila Craig**  
BOARD MEMBER

**Ashley Duncan**  
TREASURER

**Margaret Hood**  
BOARD MEMBER

**Arlene Cuthbertson**  
BOARD MEMBER

**Grady Burns**  
BOARD MEMBER

**Carilyn Raymond**  
BOARD MEMBER

**Curtis Harrell**  
BOARD MEMBER

**Matthew De Forrest**  
BOARD MEMBER

# Financials

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## Annual Financial Audit

During the most recent comprehensive Financial Audit for the Fiscal Year ending September 30th, 2016, Burkett, Burkett, & Burkett CPAs reported no deficiencies or findings relating to fiscal operations at Union County Community Action, Inc.

## Head Start Triennial Review

The last triennial review conducted by the Office of Head Start took place in February of 2014. Following this comprehensive review, the Federal Review team reported no findings for Union County Community Action, Inc.

## Our Supporters

**\*Based on Agency Fiscal Year Ending September 30<sup>th</sup>, 2016**

| <b>Program Revenue</b>                 | <b>Grantor</b>                               | <b>Amount</b>      |
|----------------------------------------|----------------------------------------------|--------------------|
| Head Start/ Early Head Start           | DHHS- Administration for Children & Families | \$5,484,885        |
| NC Pre- Kindergarten                   | Local Smart Start Agencies                   | \$791,342          |
| Child & Adult Care Food Program        | USDA NC Nutrition Services Branch            | \$448,405          |
| Workforce Innovation & Opportunity Act | Centralina Workforce Development Board       | \$359,963          |
| Community Services Block Grant         | NC DHHS- Office of Economic Opportunity      | \$219,906          |
| Lend-a-Laptop                          | City of Monroe                               | \$2,800            |
| Race to the Top                        | NCHSSCO                                      | \$11,500           |
| Other Support                          | Union County                                 | \$114,867          |
|                                        | City of Monroe                               | \$22,227           |
|                                        | Richmond County                              | \$31,500           |
|                                        | RCPC- Smart Start                            | \$5,432            |
|                                        | Other Income                                 | \$7,488            |
|                                        | Discounted Rent                              | \$426,536          |
|                                        | Indirect Cost Revenue                        | \$634,393          |
| <b>Total Public Revenue</b>            |                                              | <b>\$8,567,244</b> |
| Donated Business Services              |                                              | \$227,161          |
| <b>Total Private Revenue</b>           |                                              | <b>\$227,161</b>   |
| <b>Total Revenue &amp; Support</b>     |                                              | <b>\$8,788,405</b> |

## Head Start/ Early Head Start Proposed Budget & Budget Expenditures

| <b>Revenue</b>       | <b>2015-16 Budget</b> | <b>2015-16 Actual</b> |
|----------------------|-----------------------|-----------------------|
| Federal              | \$5,944,790           | \$5,944,790           |
| Non-Federal          | \$1,514,815           | \$1,514,815           |
| <b>Total Revenue</b> | <b>\$7,459,605</b>    | <b>\$7,459,605</b>    |

| <b>Expenditures</b>       | <b>2015-16 Budget</b> | <b>2015-16 Actual</b> |
|---------------------------|-----------------------|-----------------------|
| Personnel                 | \$3,669,168           | \$3,289,978           |
| Fringe Benefits           | \$1,215,266           | \$1,073,747           |
| Travel                    | \$15,778              | \$57,463              |
| Equipment                 | \$0                   | \$0                   |
| Supplies                  | \$662,124             | \$226,685             |
| Contractual               | \$112,649             | \$171,764             |
| Construction              | \$0                   | \$0                   |
| Other                     | \$1,139,298           | \$2,061,865           |
| Indirect Costs            | \$645,322             | \$578,103             |
| <b>Total Expenditures</b> | <b>\$7,459,605</b>    | <b>\$7,459,605</b>    |

# What We Do

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## Head Start, Early Head Start, & Nc Pre-K

Head Start and Early Head Start are comprehensive programs that focus on childhood development and parental/guardian involvement. Our programs serve pregnant mothers and children 0-5 years old in Anson, Richmond, and Union counties in North Carolina. Children and families receive educational services, disability services, and food nutrition training. Enrolled children also receive dental and medical service, bus transportation to our Head Start centers, social and emotional developmental services, and two meals and a snack each day. These are just a few of the services provided by UCCA's Head Start and Early Head Start programs.

The 2015-2016 funded enrollment amounted to 499 Head Start children and 130 Early Head Start children. Throughout the program year, UCCA served a cumulative total of **730** children through our Head Start and Early Head Start programs, **237** of which were also enrolled in the NC Pre-Kindergarten program. The children enrolled in our programs represent **663** families. Thirty-two percent (n=**212**) of these families consist of five or more members; **68%** (n=**453**) were headed by single parent females; **7.5%** (n=**50**) were headed by single parent males; and **53%** (n=**348**) had income below **50%** of the poverty level (**\$5,885**) at the time of enrollment.

### Enrollment

- **730**= total unduplicated number of children served
- **663**= total unduplicated number of families served



- **89%** average monthly enrollment, as a % of funded enrollment
- **15.5%** of income-eligible children in Union, Anson, & Richmond County were served by UCCA

## Health Services

- **718** enrolled children (**98.4%**) received dental exams
- **718** enrolled children (**98.4%**) received medical exams

## Family Services

- **514** families received services such as: adult education, housing assistance, mental health services, parenting education, and ESL classes
- **631** Parents/gaurdians volunteered their time to UCCA
- Parent involvement activities included: monthly parent cafes, monthly family engagement meetings, Head Start Awareness events, Week of the Young Child Event, and the Homelessness Awareness luncheon

## 2015-2016 Education Outcomes- Preparing Children for Kindergarten

| <b>Skills</b>    | <b>Below Expectations</b> | <b>Meeting/ Exceeding Expectations</b> |
|------------------|---------------------------|----------------------------------------|
| Social-Emotional | <b>11% (63)</b>           | <b>89% (494)</b>                       |
| Gross Motor      | <b>12% (68)</b>           | <b>88% (490)</b>                       |
| Fine Motor       | <b>7% (41)</b>            | <b>93% (520)</b>                       |
| Language         | <b>14% (76)</b>           | <b>86% (484)</b>                       |
| Conitive         | <b>11% (60)</b>           | <b>89% (496)</b>                       |
| Literacy         | <b>15% (82)</b>           | <b>85% (476)</b>                       |
| Mathematics      | <b>17% (96)</b>           | <b>83% (455)</b>                       |

## Community Services Block Grant

The Community Services Block Grant program (CSBG) provides low-income families with the opportunity to become self-sufficient. Case management connects clients with resources for employment, housing, food, and education. Financial assistance for rental payments, rental deposits, utility payments, utility deposits, and minimal educational assistance is available for eligible case management participants.

Throughout the **2015-2016** program year, UCCA served **181** individuals and families through the CSBG program, sixty-eight more than the previous year. Although **90%** of participants (n=**163**) were employed at the time of initial application, **87** employed participants (**53%**) had income that fell between **51%** and **100%** of the poverty level (**\$11,770**), and **59** employed participants (**33%**) earned income below **50%** of the poverty level (**\$5,885**). Additionally, **71%** of participants (n=**128**) were single parents, **21** were homeless, and a shocking **90%** (n=**162**) had no health insurance coverage.

### 2015- 2016 Program Results

- **181** individuals served
- **51** obtained and/or maintained safe & affordable housing
- **31** obtained food assistance
- **9** received emergency rent or mortgage assistance
- **12** out of **18** unemployed individuals obtained a job
- **8** employed individuals obtained an increase in employment income and/or benefits
- **35** individuals received non-emergency energy assistance
- **3** completed a post-secondary education program & obtained a degree or certificate

## Workforce Innovation & Opportunity Act, Youth

The Workforce Innovation and Opportunity Act- Youth program (WIOA) serves youth and adults by providing work experience, skills training, education, and assessment services. Core services include outreach, assessment, job search, and job placement assistance. Intensive services involve diagnostic testing, career planning, case management, and pre-vocational skills training. Training services involve occupational skills training, on-the-job training, workplace skills enhancement, and leadership and citizenship training.

Throughout the **2015-2016** program year, **30** individuals from Union County and **19** individuals from Anson County participated in our WIOA program. **31%** (n=**15**) of customers were single mothers, **82%** (n=**40**) were unemployed, **43%** (n=**21**) had no health insurance coverage, and all customers who were employed earned income below **50%** of the poverty level (**\$5,885**).

### 2015- 2016 Program Results

- **20** obtained employment
- **10** employed participants obtained an increase in employment income and/or benefits
- **49** obtained skills required for employment
- **10** obtained care for child or another dependent
- **5** obtained access to reliable transportation and/or driver's license